Legal Services Germany

Anne Claire Schroeder-Rose Attorney at law

Law firm, Legal Consulting, Business Mediator, Law Academy



Legal services in both national and worldwide environments

Legal Services Germany specializes in providing legal solutions to small and medium sized individual and multinational companies and organisations with employees throughout Germany.

Comprehensive Legal Services for Internationally Active SMEs
We specialize in providing top-tier legal solutions for small and medium-sized enterprises (SMEs) from industry and commerce, operating across borders in Germany and globally. Our bilingual services in **German and English** cater to the needs of internationally active companies seeking legal expertise that bridges cultural and legal systems effectively.

Full Expert Legal Services in German Employment Law for International Businesses

Your Partner for Risk Assessment and Pragmatic Solutions
With extensive experience as general counsel, a specialist lawyer in **German labour law**, and a trainer for legal empowerment, we excel in navigating complex legal landscapes. Our negotiation expertise ensures optimal outcomes for your business, while our pragmatic, result-oriented approach drives seamless execution tailored to your goals.

Drafting and Reviewing Employment Contracts

Ensure your employment agreements meet all **German legal requirements** and are aligned with your business needs.

Company Car Regulations

Navigate the legal complexities of providing company cars to employees, ensuring compliance with tax and labour law obligations.

Non-Competition Clauses

Design and enforce enforceable non-competition agreements to protect your business interests while adhering to German labour regulations.

Warnings and Disciplinary Measures

Expert advice on issuing legally sound warnings to address employee performance or conduct issues effectively.

Dismissals and Termination Agreements

Support in handling dismissals and negotiating termination agreements, minimizing risks and avoiding costly disputes.

Compliance and Labor Law Dispute Resolution

Stay compliant with German employment laws and rely on our expertise to resolve disputes efficiently, whether through negotiation or legal proceedings.

Balancing Interests for Sustainable Solutions

While I prioritize the interests of employers, my approach remains balanced and solution-oriented. I work to foster fair outcomes that respect the perspectives of all parties, promoting long-term stability and a positive working environment within your organization. This balanced approach helps prevent unnecessary conflicts while achieving results that align with your business goals.With years of experience as a **specialist lawyer in German labour law**, I provide clear, actionable advice that helps your business navigate the complexities of the German legal system. Let me help you manage your workforce confidently and effectively, ensuring your employment practices are both compliant and business-oriented. Contact me today to learn more about how my labour law services can support your success in Germany!

Why choose us?

Our deep understanding of both **German law** and international business operations makes us the ideal partner for SMEs with employees in Germany seeking reliable, results-focused legal support. Whether you need an external legal department, labour law expertise, or manager training, we ensure your business thrives in a competitive global market.

Strategic Partnership with Payroll Service Germany

To provide seamless support for international businesses, we collaborate closely with Payroll Service Germany, a trusted provider of full-service payroll and human resources solutions tailored for foreign employers in Germany. This partnership ensures that our clients benefit from a comprehensive approach to managing legal, payroll, and HR compliance, enabling you to focus on growing your business while we handle the complexities of German regulations. Together, we deliver efficient, reliable, and business-oriented solutions for your workforce needs in Germany.

Contact us via info@labourlaw-service-germany.com today to discuss how our legal expertise can support your business objectives!

More Services

By engaging an external expert, your company benefits from an impartial, objective perspective on the situation. With the right strategy and negotiation techniques, we can often reach favorable solutions, even when your business has already written off the claim. Our approach helps to secure the best possible outcome without internal bias.

Our services help your business maintain financial stability and successfully enforce or defend outstanding claims.

Over the past 20 years, our services enabled us to fend off millions of euros in claims and recover justified claims.

Contract Law Service

- **Contract Drafting:** Tailored drafting of contracts that protect your business interests and meet all legal requirements acc. to the German laws
- **Contract Review:** Comprehensive analysis of your contracts to minimize risks, ensure legal compliance, and provide pragmatic suggestions for risk mitigation. This includes practical recommendations to strengthen your agreements and protect your business interests effectively
- **Contract Negotiation (National and International):** Professional negotiation support to achieve favorable and balanced agreements for your business, both domestically and internationally.These services provide legal security and business success in Germany and worldwide

Dept Management Service

- **Collection of Outstanding Claims:** Efficient identification and documentation of outstanding claims to prevent financial losses.
- **Review of Outstanding Claims:** Detailed legal analysis and assessment of claims to safeguard your rights.
- **Negotiation of Claims:** Strategic and solution-oriented negotiations with debtors to achieve swift and effective resolutions, either amicably or through legal proceedings.
- **Defense Against Unjustified Claims:** Expertise in defending against unjustified claims, providing a clear strategy to protect your business interests and reduce exposure to unnecessary liabilities.

The Advantage of an External Expert

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Trainings

- **Contract Law Training:** Over 20 years of experience in providing training to employees on contract law, empowering them to understand legal implications, identify potential risks, and make informed decisions in contract-related matters.
- **Liability Law Training:** Tailored workshops on liability law to help employees from various departments assess and manage risks, ensuring that your company is protected from potential legal exposures.
- **Negotiation Strategy Workshops:** Practical training in negotiation techniques, enabling your team to handle complex negotiations effectively, both internally and externally, to secure favorable terms and agreements.

- **Debt Management Training:** Specialized workshops on debt collection and management, teaching employees how to evaluate and handle outstanding claims and use appropriate strategies to recover debts while minimizing legal risks.

Why Choose our Training Services?

With over 20 years of experience in delivering corporate training, we provide comprehensive, hands-on programs designed to help employees from various departments, including sales, service, procurement, and operations, better assess and mitigate risks. These tailored training sessions enable your team to protect your business by making informed, legally sound decisions that reduce exposure to legal and financial risk

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